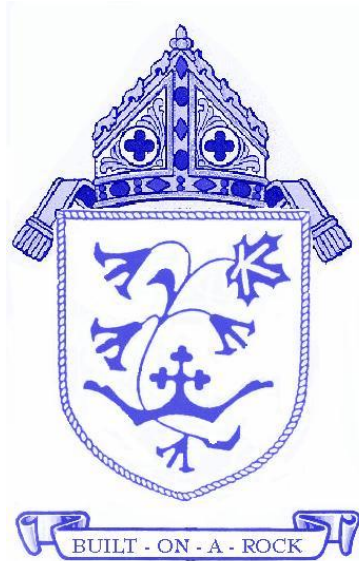


Archdiocese of Kingston



CHAPTER 4

ARCHDIOCESAN PERSONNEL COMMITTEE

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The Archdiocesan Personnel Committee is to assist the Archbishop in the making of clergy appointments. It is comprised of the four deans plus the Vicar General.

The purpose is to make such personnel placements as are deemed beneficial to the parishes and other ministries in the Archdiocese as well as to the individual priests.

The Committee does not limit the right and authority of the Archbishop to deal with the clergy independently of the Committee, nor does it infringe upon the right of the individual priest to have recourse to the Ordinary in matters dealing with personnel.

The rationale followed by the Committee is to keep in mind and balance:

- 1) the needs of the Archdiocese as a whole and the requests made to it regarding assistance to the missions and other dioceses;
- 2) the needs of the local community parish;
- 3) the needs of the individual priest.

Reference was made in this regard to the directory on the Pastoral Ministry of Bishops, particularly to the following:

a) The Proper Use of Priests' Talents:

"The bishop directs the use of priestly energies, keeping in mind both supernatural considerations and the true needs of organized pastoral action. Above all, he takes into account the good of souls and the needs of the diocese; but he does not neglect the talents and abilities of the individual priests - with due regard, however, for their human and priestly dignity."

b) Appointment to Offices:

"He always seeks counsel from prudent men and from those who by law have the duty of giving advice."